Policy 7.01 Implementation Plan
United Indians of All Tribes Foundation (UIATF)
Region 2 Community Services Division (CSD)

Timeframe: July 1, 2025 to June 30, 2026

Revised 08/19/2025

Key Dates:
April 3rd - CSD Regional Administrators submit 7.01 Plan and Progress Reports (PPRs) to CSD HQ.
April 17th – CSD HQ Coordinator will submit Executive Summary & 7.01 PPRs to the ESA Office of Assistant Secretary for final review.
April 21st - ESA Office of the Assistant Secretary will send all 7.01 PPRs to Office of Indian Policy (OIP).

7.01 Meetings:

meeting scheduled 11/16/23, rescheduled to 12/13/23,
Rescheduled to 2/21/24, 10 am to noon virtual. Plan approved for 2024-2025
12/18//24 10-noon – virtual
02/19/24 10-noon – virtual
05/15/25 10-noon – virtual
08/19/25 10-noon - virtual

Next meeting 11/12/25 10-noon - virtual

	Yes	No
Met with Tribe?	X	
Tribe provided input?	X	
UIO approval?	x	

Implementation Plan				**Progress Report**
(1) Goals/Objectives	**(2) Activities**	**(3) Expected Outcome**	**(4) Lead Staff and Target Date**	**(5) Status Update for the Fiscal Year Starting Last July 1**
1. Prepare and disseminate pertinent statistics and data on Native American Indian/ Alaska Native (AI/AN) community and participant populations,	Discuss Data Share Agreement (DSA) and what data is relevant/available to UIATF for program operations.	UIO will be better informed about their member's utilization of services that will aid in increasing participation rates for those services.	Denise Kelly, denise.kelly@dshs.wa.gov , DSHS/CSD Tribal Liaison Michael Tulee, mtulee@unitedindians.org , UIATF Executive Director Aman Joshi, CSOA King N Aman.joshi@dshs.wa.gov Dusti Walker, CSOA Federal Way Dusti.walker@dshs.wa.gov	Data Reports provided to UIATF at each 7.01 meeting. Meetings are held quarterly.

Implementation Plan				Progress Report
(1) Goals/Objectives	**(2) Activities**	**(3) Expected Outcome**	**(4) Lead Staff and Target Date**	**(5) Status Update for the Fiscal Year Starting Last July 1**
			Robert Reyna rreyna@unitedindians.org, Director of Family Services Jenna Gearhart igearhart@unitedindians.org Div Dir of Community Services Kolbi Monashmith – Pgm Mgr Native Worksource Svc Pgm kmonasmith@unitedindians.org Scott Pinkham, Equity Pgm Mgr spinkham@unitedindians.org Cher Ketah Pgm Dir of Elders Nutrition jketah@unitedindians.org 206-678-5900 Target Date 06/30/26	
2. Ensure efforts are made to recruit/hire American Indian/Alaska Native staff to meet the overall DSHS goal of having a diverse workforce.	Job Announcements are shared with Aimee Gone via email, for distribution. Denise Kelly will also share job announcements and invitations for tribal partners to be on hiring panels.	Urban Indian Organizations (AI/AN) population will be better informed about and able to compete for employment opportunities as they arise.	Aimee Gone, goneam@dshs.wa.gov , DSHS/OIP Regional Manager Denise Kelly, DSHS/CSD Tribal Liaison Target Date 06/30/26	State recruitments are shared with Aimee Gone and Denise Kelly who distributes to Tribes/UIO's. Open invite for UIATF to share their recruitment announcements to Denise Kelly to distribute to contacts.
3. Work with UIATF to determine the need for, negotiate and/or implement local Tribal-State agreements, protocols, contracts, or processes.	Partnership in the Enhanced Coordination of services, to assist clients in achieving self-sufficiency by increasing access to services, program information and updates. Outstation Agreement to be signed for DSHS staff to accommodate on-site outreach	UIO and CSD Staff will be better informed of the enhanced coordination of services.	Denise Kelly, DSHS/CSD Tribal Liaison Anh Ong, ongha@dshs.wa.gov, DSHS/CSD- WA Connection Community Access Consultant Mary O'Brien, MaryObrien@dshs.wa.gov Region 2 Mobile Outreach Administrator	Outstation Agreement for two locations signed by UIATF & King N. have been finalized and are in place. Sunset 06/30/27. Daybreak Star location to start 09/09/24 (temp closed). Labateyah to be scheduled upon Jenna's

Implementation Plan				Progress Report
(1) Goals/Objectives	**(2) Activities**	**(3) Expected Outcome**	**(4) Lead Staff and Target Date**	**(5) Status Update for the Fiscal Year Starting Last July 1**
			TBD -Tribal Outstation Specialist Leslie Williams, Supervisor Connie Taisipic, Tribal outstation Specialist Mia Mosley, Supervisor Target Date 06/30/26	return. Third Outstation being planned out for Federal Way location. Connie Taisipic is Tribal Outstation Specialist and Mia Mosley is supervisor. Once set up, will operate the 2nd and 4th Monday of the month. NOW OPEN: Unci Makha outstation: 33434 8th Ave S, Federal Way, WA Unci Makah workers to visit King Co CSD lobbies, twice a month for a few hours to share resources they have to offer. To Start, White Center, Auburn, Rainier and King S to be visited July, August & Sept. Any CSD training needed, contact Denise Kelly. Mobile units available to attend events that UIATF hosts. Needs 30 feet for vehicle.
4. Ensure communication with Tribes and Urban Indian Organizations (UIO) for information sharing, collaboration, joint planning, and problem solving.	Set up regularly scheduled meetings with UIATF to improve communication and Coordination. (7.01 Plan Meetings) •Continue Urban Outreach •Continue invitation to Local Planning Area (LPA) meetings and other appropriate forums •Next 7.01 Plan Meeting tentatively	Continue strengthening the relationships between UIATF and CSD. Record Meeting Minutes and Attendance Records via 7.01 Plan and Progress Report (PPR).	Aimee Gone, DSHS/OIP Regional Manager Denise Kelly, DSHS/CSD Tribal Liaison Target Date 06/30/26	7.01 meetings will continue on a quarterly basis per UIATF request.

Implementation Plan				Progress Report
(1) Goals/Objectives	**(2) Activities**	**(3) Expected Outcome**	**(4) Lead Staff and Target Date**	**(5) Status Update for the Fiscal Year Starting Last July 1**
	scheduled for Quarterly.			
5. Identify needs of AI/AN clients & communities and whether current programs and policies meet those needs. Identify outstanding issues / gaps in service and develop performance expectations which can be implemented, monitored and evaluated.	Work with OIP, Tribal Staff and UIO to obtain information about what services are needed and how they should be delivered. Work with OIP Regional Manager, Tribal staff, Urban and Community Workers to assess gaps and develop appropriate strategies to address them.	Provide most advantageous customer service to Urban Indians (AI/AN), to increase access to services, identifying and resolving any unmet needs and service issues that are identified. Share information and best practices.	Aimee Gone, DSHS/OIP Regional Manager Denise Kelly, DSHS/CSD Tribal Liaison Target Date 06/30/26	Data Reports shared at each 7.01 Meeting. Program eligibility provided virtually until opening of outstation on site. Continued offering of additional training regarding CSD programs to UIATF staff to learn about programs available for clients and general eligibility. Two Outreach sites – Daybreak Star (9-9-24) and Labateyah to be scheduled with Jenna upon her return. Third site in Federal Way for Unci Makha DBS outstation currently closed. Labateyah – virtual only, EO Wednesday with a dedicated VM 206-934-7416. Unci Makha, 2nd & 4th Mondays in person.
6. Provide identified needed training to ESA staff on major principles of federal Indian law.	Training available from OIP and CSD, to include 7.01 and CSD Program Overview. Training welcomed from UIATF for CSD staff.	Gain understanding of the history driving the activities of how tribes and state interact and conduct business. Gain an understanding of the tribes' respective history and cultures.	Aimee Gone, DSHS/OIP Regional Manager Target Date 06/30/26	7.01 Policy Training available by Aimee Gone (virtual and monthly). Government-to-Government Training facilitated by Gordon James. Training information will be distributed by Aimee Gone to UIATF once classes become available.

Implementation Plan				Progress Report
(1) Goals/Objectives	(2) Activities	(3) Expected Outcome	(4) Lead Staff and Target Date	(5) Status Update for the Fiscal Year Starting Last July 1

Completed or Tabled Items

Goal/Activity/Outcome	Date	Item
Outstation/Working Agreement finalized w/sunset thru 06/30/27	08/20/2024	Two outstations to be opened for UIATF; Daybreak Star and Labateyah. Agreement in place.
Negotiating two outstations, Daybreak Star and Labatayah locations. Outstation Agreements sent for signatures.	08/08/2024	Outstation Agreement signed by UIATF and King N – awaiting contract # and signature for completion.
Completed, UIATF is now a WaConn contracted Assistor.	11/01/2019	Ann Ong, Washington Connection offered to connect with UIATF for partnership – a presentation will be calendared within the next 6-months per Mike Tulee's request.
7.01 Meetings	04/2022	06/2020 meeting cancelled due to pandemic. Future meetings to be determined. 11/13/20 7.01 meeting scheduled – virtual Next 7.01 to be scheduled for 02/2021 – virtual. (Rescheduled) 03/12/2021 virtual 7.01 Meeting
Goal 1 5	11/2021	11/01/2021 Removed Toy Rodriguez from contacts as learned of her passing. 11/16/2021 Per Michael Tulee, removed Katie Hess, Katie Stover, Luisa Laulile and Camie Goldhammer from contacts as they are no longer employed with UIATF.

Goal/Activity/Outcome	Date	Item
Goal 3 5	11/2019	Anh Ong, WA Connection completed contract and registration of UIATF as a WaConn Partner-Assistor, contract effective 11/01/2019.
Goal 3 5	11/2021	11/19/21 Anh completed WaCon training with UIATF staff.
Goal 4 5	11/2020	11/30/2020 Safe Start letter sent regarding teleworking through 06/30/21.
Goal 4 5	03/2021	03/12/21 Continued bi-annual 7.01 meetings will continue as virtual at this time; February and August.
Goal 4 5	08/2021	CSOA to connect with UIATF for further data explanation. E-mail sent to UIATF for clarification of which programs they would like training on and outstation planning.
Goal 5 5	11/2020	11/13/20 CSD – Denise Kelly and DCS – Christine Servin offered volunteer services.
Goal 5 5	08/2021	Requested from UIATF expectations of an outstation/outreach needs. (determined that virtual is working for ESA clients. Outstation staff requested for DCYF/foster care programs. Connected UIATF staff to DCYF.
Goal 3 5	08/2021	08/20/21 Follow up e-mail sent requesting clarification of which programs UIATF is requesting for new staff. Will forward to Mario on training team when received.
Goal 3 5	11/2021	Trainings offered to UIATF. WaCon has been completed. No new requests at this time. Aimee Gone will provide schedule of December, 2021 7.01 training.