





Long-Term Care Careers: Requirements





For more details, visit [Home Care Aide Training Information page](#).

Individual Provider




Caring for a non-family member or multiple clients

	Training: 75 hours
	Testing: Required <i>(certified home care aide test)</i>
	Certification: Required through the Washington State Department of Health
	Work Settings: A client's home

Home Care Aide

	Training: 75 hours
	Testing: Required <i>(certified home care aide test)</i>
	Certification: Required through the Washington State Department of Health
	Work Settings: A client's home, adult family home or assisted living facility

Nursing Assistant Certified

	Training: Required training through pre-approved program
	Testing: Required <i>(practicum also required)</i>
	Certification: Required through the Washington State Department of Health <i>(NAC certification and</i>
	Work Settings: A client's home, adult family home, assisted living facility, skilled nursing home or hospital

TIPS FOR JOB SEARCHING



Direct-care workers are in high demand all over Washington state. Whether you already have your certification or are looking for an employer who will help you become certified, you can find many resources available to you. See below for some tips on finding your ideal job.

FINDING A JOB AS AN INDIVIDUAL PROVIDER

- **Your local [Home Care Referral Registry](#)** can help you find one-on-one job search assistance, schedule training, and complete a background check.
- Once you are certified, you will have access to [Carina Care](#), a website that “matches” you with clients based on the preference you list in your profiles.

FINDING A JOB AS A HOME CARE AIDE OR A NURSING ASSISTANT-CERTIFIED

- **Use the [Home Care Agencies map](#) to search for and connect with home care agencies, assisted living facilities, and nursing homes in your area.** Contact them directly and ask them about current or upcoming opportunities to work as a home care aide or nursing assistant-certified.
- **Connect with your local WorkSource Center.** WorkSource can help you find employers looking for direct-care workers, including those employers who will pay or help pay for your training. WorkSource can also allow you to register for training and apply for jobs.
- **Use job search engines.** Some good keywords for your job search include: “home care aide,” “nursing assistant-certified,” and “caregiver.” Set up notifications so you can hear about newly posted job opportunities, whether for a Home Care Aide or a Nursing Assistant.

LONG-TERM CARE OPTIONS FOR CAREER GROWTH

Long-term care can be a lifelong career with excellent benefits. For those looking for growth opportunities, long-term care also provides many opportunities to move up in the field of health care. Below is a map of the options for career growth within the field of health care.

Individual Provider (Certified)

Certified individual providers work in their clients' own homes.



Home Care Aide (Certified)

Home care aides work in nursing homes, assisted living facilities and in clients' own homes.

Nursing Assistant-Certified

Nursing assistants-certified work in hospitals, nursing homes, assisted living facilities, adult family homes and clients' own homes.



Licensed Practical Nurse

Licensed practical nurses work in nursing homes, hospitals, client's homes and other settings.



Registered Nurse

Registered nurses work in hospitals, nursing homes and other settings.