



STATE OF WASHINGTON
DEPARTMENT OF SOCIAL AND HEALTH SERVICES
Aging and Long-Term Support Administration
PO Box 45600, Olympia, WA 98504-5600

December 19, 2014

ALTSA: AFH #2014-023
INITIATIVE 1163 (I-1163) – LONG TERM CARE TRAINING REQUIREMENTS

Dear Adult Family Home Provider:

In December 2011, RCS sent a letter to all AFH providers (ADSA: AFH #2011-010) explaining that the people of Washington had passed Initiative 1163 (I-1163).

This law requires the following:

- All new caregivers hired after January 7th, 2012 become certified as Home Care Aides.
- Employees who were qualified under the old training requirements and worked sometime between 1/1/2011 and 1/6/12 were exempt from the new rules.
- Employees who were considered exempt under the old training requirements prior to January 7th, 2012, but have not worked as a caregiver for 3 years are no longer exempt and will be required to become certified as a Home Care Aide unless they hold a current license as an RN, LPN or are a Nursing Assistant Certified (NA-C).
- Employees who hold a current license as an RN, LPN or Nursing Assistant-Certified (NA-C) are exempt from the 75 hour basic training requirements.
- All caregivers, entity representatives and resident managers hired after January 1, 2012 must have a national fingerprint check.
- Nursing Assistant Registered (NA-R) does not qualify for exemption from the 75 hour training unless it was achieved prior to January 7, 2012.
- If you are exempt from the 75 hour basic training requirement this does NOT mean you are exempt from continuing education or other training requirements.

In addition, if a caregiver does not meet the training, certification and fingerprint requirements as stipulated in I-1163, they are considered an unqualified caregiver and are not able to provide direct personal care until they have met the requirements.

Thank you for your attention to this matter and your continued commitment to providing quality care to our vulnerable adults in the State of Washington.

Sincerely,



Carl I. Walters II., Director
Residential Care Services

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