5.1.19 Can a participant in Pregnancy to Employment be sanctioned?

Participants in the Pregnancy to Employment pathway may enter sanction for:

* Refusing to participate in an assessment with the Case Manager to identify family needs and determine what WorkFirst services are appropriate, or
* Not participating in mandatory WorkFirst activities (Mental Health/Substance use treatment, if required per assessment - See [3.5.1 Sanction](https://www.dshs.wa.gov/esa/chapter-3-tools/351-entering-non-compliance-sanction-ncs))

What does the Case Manager need to know about sanction and pregnancy to employment participants?

When a parent enters sanction for refusing to complete an assessment and they didn't choose the infant or toddler exemption, don't code the IE or TE with the sanction.

When a participant enters sanction for refusing to complete an assessment, and then completes an assessment lift the sanction.

When the participant is at the end of their exemption period and you schedule a next steps appointment, you can't sanction them for not attending the appointment during their exemption period.

Note: Participants that reach their 60-month TANF time limit may qualify for a time limit extension if they are in an Infant, Toddler or Post-Partum exemption.

Note: When a participant is in the IE/TE/PD and is required to participate in mandatory WorkFirst activities, they must be engaged in the mandatory activity to continue receiving the time limit extension. See the **Time limit Extensions and Sanction Chart** and WFHB 3.6.2 for details.