

JJ&RA - JUVENILE REHABILITATION
Safety and Security at Facilities



2015-17 BIENNIAL BUDGET

ML Request	FY16	FY17	15-17
FTE	15.2	15.2	15.2
GF-State	\$1,041,000	\$985,000	\$2,026,000
Total	\$1,041,000	\$985,000	\$2,026,000

DECISION PACKAGE SUMMARY

The Juvenile Justice and Rehabilitation Administration (JJRA), requests \$2,026,000 GF-State and 15.2 FTEs in order to improve the safety and security of staff and youth at eight Juvenile Rehabilitation (JR) Community Facilities (CFs). By funding this request, JJRA is expected to improve the safety and security of our community facilities and to help avoid staff and youth injuries.

PROBLEM STATEMENT

Graveyard staffing is important to ensure community supervision and increased safety at CFs. CFs operate 7 days a week/ 24 hours a day. The current JJRA CFs budget provides funding for only one graveyard staff to be on shift at a time. Without sufficient staffing during the overnight hours, JR staff and youth are at increased risk. Additional graveyard staff and personal protection equipment are essential for the implementation of the approved Accident Prevention Plan (APP) as required pursuant to WAC 296-800-140.

In order to meet Department of Labor and Industries (L&I) requirements, JJRA has already hired additional security officers for the graveyard shift. Without the additional funding requested, JJRA will need to reduce service expenditures to youth in order to meet the ongoing safety needs of staff. In addition to hiring staff, JJRA has funded panic buttons for all graveyard staff to support increased safety.

It would be an extreme hardship for JR to continue to fund additional graveyard staffing within the existing budget. Failure to fund this request could result in an increased safety and security risk for staff and youth. In addition, JR would not be in compliance with the approved Accident Prevention Plan and potentially open to citations and fines for non-compliance.

PROPOSED SOLUTION

Funding this decision package will provide one additional graveyard staff for each of the eight JR CF. Ensuring two staff are present at all times during graveyard shift will provide additional care and supervision for the youth we serve, provide improved safety and support for staff, and help avoid potential staff or youth injury. The safety of staff and youth is vital in creating a healthy and secure environment at CFs. In the JR mission of rehabilitating and stabilizing our youth, the environment in which employees work and youth receive services is crucial.



DSHS VISION

People are healthy • People are safe • People are supported • Taxpayer resources are guarded

DSHS MISSION

To transform lives

DSHS VALUES

Honesty and Integrity • Pursuit of Excellence • Open Communication • Diversity and Inclusion • Commitment to Service

DSHS/JJ&RA/JUVENILE REHABILITATION
Safety and Security at Community Facilities



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In addition, the requested funding will purchase the necessary personal protection equipment to be in compliance with the approved APPs. Personal protection equipment required includes: safety harness/roof anchor; eye wash stations; oven mitts; face shields; safety glasses; hard hats; ear plugs; electric gloves, elongated rear view mirrors in vehicles and barricaded vehicles. Most of the CFs have barricaded vehicles. However, two of the CFs do not have a vehicle onsite, necessitating the purchasing of appropriate vehicles and the installation of barricades.

The implementation timeframe for increased staffing and purchase of required personal protection equipment is immediate. To remedy the immediate need, a second graveyard staff at each CF has been hired and is currently in place using existing funding. Some of the needed personal protection equipment is being purchased immediately, while other higher cost items will be phased in when funding is available.

EXPECTED RESULTS

The budget request supports DSHS Goal 1: Health – Each individual and each community will be healthy, and also DSHS Goal 2: Safety – Each individual and each community will be safe. The decision package is essential to implementing the JJ&RA’s Strategic Objective 5.1: Maintain a productive, effective organization and maximize service delivery capacity within existing resources.

This request supports the Results Washington goal to decrease workplace injury rates that result in missing three or more days from work from 1,514 per 100,000 full time workers to 1,425 per 100,000 full-time workers by 2016.

Providing a safe and secure environment for staff and youth helps to reduce: injuries, the cost of injuries, lost staff work time, costs of replacement staff, damage to and replacement of equipment and industrial insurance rates.

In addition, a safe environment for staff and youth is conducive to staff morale and productivity. Residences with high staff morale increase youth engagement, which results in the optimal situation and environment to provide treatment and rehabilitation services to youth. The community and other stakeholders will have the confidence that staff and youth in their communities are receiving the appropriate treatment in a safe and secure environment.

STAKEHOLDER IMPACT

Providing a safe and secure environment for our youth, staff, and community is of paramount importance. JJRA provides the necessary rehabilitation and community supervision for youth resulting in increased community safety. Taxpayers, citizens of the state of Washington and other stakeholders also benefit from the decrease costs of injury to staff and youth.



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