

**JJ&RA - SPECIAL COMMITMENT CENTER**  
**Additional Staffing Needs**



**2015-17 BIENNIAL BUDGET**

Request	FY16	FY17	15-17
FTE	5.0	5.0	5.0
GF-State	\$395,000	\$388,000	\$783,000
<b>Total</b>	<b>\$395,000</b>	<b>\$388,000</b>	<b>\$783,000</b>

**DECISION PACKAGE SUMMARY**

The Juvenile Justice and Rehabilitation Administration (JJRA) requests the addition of five FTEs to the Special Commitment Center (SCC) in order to address deficiencies in service delivery for residents. By funding this request, SCC is expected to increase the number of opportunities available for the successful integration of special needs residents into the community.

**PROBLEM STATEMENT**

SCC has been unable to fully operate the recreation center for residents which has negatively impacted the population and reduced the number of opportunities residents have to demonstrate pro-social behaviors outside of the treatment unit. In addition, residents who are not able to ambulate to the recreation department are significantly affected by the lack of recreation support on unit. The 2013 Inspection of Care (IOC) report identified lack of recreation services as a significant deficit in the SCC programming.

Deficiencies in the SCC medical clinic were noted in both the 2012 and 2013 IOC reports. The SCC medical provider has had insufficient support, leading to challenges with orders being followed and providing adequate patient education.

The community programs and clinical department are only staffed to perform the most essential duties of supervision and clinical treatment groups. Resources are not available to focus efforts on acquiring opportunities for re-entry of residents. Unlike many other higher functioning SCC residents, those residents with cognitive and psychiatric limitations are not able to seek re-entry services (such as housing and financial support).

**PROPOSED SOLUTION**

The addition of five FTEs to the SCC will address the deficiencies in service delivery for residents and will ensure the level of care provided to residents meets established standards. The positions will be allocated as follows:

- 1 Recreation and Athletic Specialist
- 2 Registered Nurses (RN) and 1 Licensed Practical Nurse (LPN)



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### 2015-17 BIENNIAL BUDGET

- 1 Special Needs Clinical Liaison

If the funding is granted for the requested positions, SCC is expected to establish, recruit and hire for the positions within 4 to 6 months.

#### EXPECTED RESULTS

The budget request supports DSHS Goal 1: Health – Each individual and each community will be healthy, Goal 2: Safety – Each individual and each community will be safe, and Goal 5: Public Trust – Use of strong management practices that ensure quality efficiency. The decision package is essential to implementing the JJRA Strategic Objective 2.4: Increase public safety through provision of coordinated rehabilitative services to residents at the SCC, and Strategic Objective 5.1: Maintain a productive, effective organization and maximize service delivery capacity within available resources. This can be done by hiring staff into areas where deficiencies have been identified by external sources. Through the provision of additional staff, attention in areas where resources have been severely reduced will allow SCC to re-establish services to a level that supports the critical mission of the program – community safety and community re-entry through treatment.

Recreation and Athletic Specialist – The establishment of this position will not return the SCC to its former staffing level but will allow for a greater number of opportunities for the resident population which is critical for treatment and transition. Improvements such as increased recreation hours and increased unit based activities for the infirmed will be achieved in a short time period.

Nursing Professionals – With the introduction of increased nursing staff a greater level of service will be achieved in the medical clinic. The implementation model will include adding one RN to both day and swing shifts when the greatest amount of work is needed. The LPN will be added to graveyard shift to assist the assigned nurse in medication needs and pharmacy refills, allowing the RN to conduct administrative nursing tasks for the next day's off- island trips.

Clinical Professional – With the introduction of the dedicated FTE, clinical focus can be given to the difficult task of establishing transitional resources for residents with special needs. The incumbent will work closely with the Community Programs Director and the Clinical Director for community outreach to establish housing options, identify available financial resources, and partner with the Department of Vocational Rehabilitation for vocational opportunities.

#### STAKEHOLDER IMPACT

Internal and external stakeholders will support the improvement of services and service delivery systems.



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